

Article I: Name and Office

This employee organization shall be known as the Laguna Beach Marine Safety Association. The mailing address of this Association (Employee Organization) shall be maintained within the city of Laguna Beach.

Article II: Purpose

The specific and primary purposes of this Association shall be:

1. The promotion of conduct consistent with the best interests of the general public.
2. The promotion of high standards of conduct by the members in their performance of duties.
3. To obtain satisfactory working conditions and seeks the payment of fair and adequate wages for its members.
4. To represent all employees in this Association in their employer-employee relations with the employing Public Agency/City.
5. To improve the level and quality of service provided to the public and its members.

Article III: Powers

This Association shall have the power to perform all acts necessary for the administration of the affairs of the Association. It shall also have the power to perform all acts necessary for the attainment of the purposes of the Association. Such powers may be limited only as prescribed by Law.

Article IV: Finance

This Association shall be organized and operated pursuant to and according to Section 2371 (a) of the Revenue and Taxation Code of the State of California as a "Non-Profit Tax-Exempt Local Employee Association". No Part of the income of this Association shall inure to the personal benefit of any members.

Article V:

Officers

The Officers of this Association shall consist of an Executive Board (Council) Individual Officers shall consist of a President, Secretary, and Treasurer (or Co-Treasurer(s)). The Executive Board (Council) and the above Officers shall have the power to Procedure as set forth by the Bylaws.

Bylaws

Article I:

Members

Section 1: This Association (Employee Organization) shall consist of the Seasonal/"Recurrent" Lifeguards of the City of Laguna Beach.

Section 2: Each member shall be entitled to one vote. The privilege of holding Office and voting shall belong to all members.

Section 3: Membership is not transferable or assignable.

Section 4: The Executive Board (Council) may determine from time to time the amount, time and manner of payment of Initiation Fee, if any, and the amount, time and manner of payment of Annual or Monthly Dues payable to the Association by Members of each Class. Classes shall be defined as those members categorized as Lifeguard.

Article II:

Section 1: All meetings of the members except as herein otherwise provided shall be held as directed by the Association or by the Executive Board (Council) of said Association.

Section 2: The general meeting of the members shall be held the first 15 days of August at an hour, time and place determined by the Executive Board (Council).

Section 3: Notice of the Annual Meeting of members shall be given to the members entitled to vote, by posting on an Association bulletin board in Lifeguard Headquarters, or an E-mail, 15 days before the meeting.

Section 4: Special meetings regarding the Association may be called at any time for any purposes whatsoever, by the President, or by the Executive Board (Council), or by any two or more of the members thereof.

Section 5: Notice of special meetings of the members shall be posted on the Association bulletin boards, and/or e-mail 10 days prior to the meeting.

~~Section 6: At any meeting of the members, a majority of the members shall constitute a quorum to transact business.~~

Section 7: Any regular or called meeting of the members may adjourn from day to day, or time to time, without further notice, until its business is completed; and any regular or called meeting of the members may adjourn from day to day, time to time, without further notice, if for any reason there not be a present a quorum to transact business, in person, such adjournment and the reasons therefore being recorded in the journal of the proceedings of the members; and when a quorum shall attend, and business may be transacted which might have been transacted at the meeting had the same been held on the day on which the, same was any originally appointed or called.